



# UNITED WORLD ACADEMY



## Introduction

Every staff member associated with United World Academy has been selected to work with the organisation, because they have demonstrated a desire to provide a positive, fun and safe environment for children and young people.

Any person working with children is automatically placed in a position of trust - that carries with it authority, status, power and responsibility. It has been proven, that where adults are positive role models - and display high moral and ethical standards - the benefits to a child's development can be significant.



## Duty of Care

Every staff member that works with United World Academy has a legal responsibility to provide a duty of care. This duty of care means that each and every individual adult must take all reasonable steps to ensure the safety of any child involved in an activity for which they and UWA are responsible.

This duty of care is extended by a moral responsibility to work at developing a culture in which all children can take part in activities in a safe and enjoyable environment.



## Relationship of Trust

UWA recognises that genuine and appropriate relationships do occur between staff members and the children that use the organisations services. While the relationship of trust should always be nurtured, allowing appropriate relationships to lead into sexual, or inappropriate relationships, will always be wrong.

UWA staff members need to be aware of the power and influence that can be exercised over a child. Where activities undertaken by UWA have an element of competitiveness e.g. selection to play, mentoring, assessment etc. a child can become dependent on the adult - and thereby, be more vulnerable. Therefore, it is vital that staff recognise their responsibility - and ensure that they do nothing to abuse their position of trust.



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## Safeguarding Policy

United World Academy is fully committed to safeguarding and protecting the well-being of all at-risk children, youth and adults by taking all reasonable steps to protect them against threats, risks and vulnerabilities. All team members will always demonstrate respect and understanding for the rights, safety and well-being of all children, young people and adults at risk with whom the organization comes into contact and will behave in a way that reflects our principles.

All members of the United World Academy team have a duty to protect and promote the well-being of children, young people and adults.



## Policy Objectives

**In support of this policy, we will:**



Ensure that our approach to protection is learner-centred and that staff consider what is always in the best interest of the learner.



Ensure that all team members are recruited in accordance with current Safer Recruitment guidelines and receive training and supervision appropriate to their roles.



Communicate to parents, children, our team members and others what we expect of their behavior and what they can expect in return.



Make sure arrangements are in place to maintain the health and well-being of all.



Take a proactive approach to protection that constantly reviews our practice and responds to issues quickly and competently.



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## Safer Environment

United World Academy places a strong emphasis on the security of each site and a consistent approach to protection. Procedures have been developed to reflect and respond to the environment with the establishment of local arrangements. Each site is audited/inspected and reviewed to ensure all procedures mitigate risk and enhance the learning experience.



## Safer Communication

Safer Communication in Safeguarding – the ability for United World Academy to communicate in a corporate manner with clear internal and external messages regarding the importance of Safeguarding as well as reinforcing clear procedural messages is vital. This global stream has links to the marketing of safeguarding initiatives, development programs and up-to-date updates on safeguarding developments and learning that underpin a strong United World Academy safeguarding culture.



## Safer Workforce

Complementing Safer Recruitment, Safer Workforce ensures that every team member is trained, equipped and supported to be able to continuously and consistently deliver the highest level of protective response.



## Safer Data/Information

We have a clear policy regarding privacy and sharing of information relating to the Data Protection Act 2018. We will ensure that accurate records are created, stored securely and shared only as appropriate.

We fully subscribe to the principle that the welfare of children and young people outweighs any obligation of trust we may have to others.



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## Safeguarding at United World Academy

UWA places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, UWA ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing UWA's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**



### Getting the right people involved with UWA

This is achieved through adherence to UWA's Safer Recruitment Policies and Procedures.



### Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of UWA's Codes of Conduct.



### Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all UWA's policies and procedures relating to safeguarding.



## UWA's Internal Safeguarding Contacts

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